



*Pune District Education Association's*

# **MAMASAHEB MOHOL COLLEGE,**

**48/1A, Erandwane, Paud Road, Pune -411038, Maharashtra, India.**

**Establishment Year-1984**

**Affiliated to Savitribai Phule Pune University | Affiliation ID: PU/PN/C/C59/1984**

<http://www.pdeamolcollege.edu.in/>

## **Department of Commerce**

# **ANNUAL REPORT**

**ACADEMIC YEAR: - 2020-21**



### ***Departmental Vision:***

As a well-acclaimed seat of higher learning in the faculty of Commerce, we are committed to educate and deliver to the future of India, a file of performers who are competent, industrious, entrepreneurial and socially responsible human beings.

### ***Departmental Mission:***

- ✚ To train, transform and empower the minds of our students by providing them high quality education.
- ✚ To impart various Life skills and Management skills to the students in order to acquaint them with the world beyond textbooks.
- ✚ To nurture and develop entrepreneurial competence among the students.  
To enhance research culture among the staff and the students
- ✚ To groom our students into ethically sound, socially responsible and nationally committed professionals.

### ***Departmental Objectives:***

- To equip & enable our young graduates to accept the challenges of 21st century.
- To accommodate latest happenings, researches modules, information technologies in each subjects of the faculty of commerce.
- To train the students effectively in communication skills.
- To enable the students to get advanced knowledge in special subjects as well as in the allied subjects.

### ***Departmental Long term Goals:***

- ❖ To develop appropriate skills in the students so as to make them self-reliant competent and provide themselves with self-employed.
- ❖ To take the note of new industrial & commercial scenario

The academic year 2020-2021 began with a strategic overview and vision for the year and the discussion stressed on the need for identifying the stakeholder's expectations [students, parents, employers & society]. Faculty teams deliberated on the required strategies, processes, capabilities and appropriate performance measures to realise the vision. The annual report of this year in review reflects in a variety of ways how the department has connected to its vision, primarily at three different levels- faculty development, curriculum and student development.

Significant achievements worth mentioning belong to the area of faculty development. The faculty learning circles provided a platform for professional and intellectual dialogues while on the other hand FPDPS, FDP, and QIP raised their curiosities about various concepts and led to widened and strengthened intellect. Ten faculty members have completed MOOC and as many as seven of them are nearing the completion of the course

In the area of research, the importance of producing good quality publication was enunciated and the faculty members were directed from time to time to achieve the same. **One faculty member was awarded Ph.D. this year,** taking the total number of Ph.D holders in the department to Five.

With respect to students, the focus was to introduce new teaching methodology that would engage them more thoroughly and enhance the learning experience. Many students-centric initiatives were introduced. The peer learning system was introduced for all the first-year classes. Groups were made blending a mix of gender, learning abilities, language and region. Advanced learners were identified as group leaders to facilitate learning of group members within and outside class-rooms. Leaders directly connect with the class /subject teachers with problems of individual group members that were addressed appropriately. This peer learning exercise proved to be advantageous in two ways- firstly the students benefitted from the collaborative and cohesive

learning and secondly the teachers were able to focus on mentoring. Student mentoring and attendance follow was continuously monitored by all class teachers which reflected in their attendance percentages and performance in examinations.

New initiatives were taken on the students support front. For instance, seven faculty members were appointed as mentors to serve and guide the students with special needs and likewise to cater to the students of international origin. For the students who had back logs, special coaching and remedial classes were arranged which in turn helped them to clear the papers and complete the programme within the stipulated period.

A landmark achievement was the MOU signed with **Sujata Institute of Computer, Pune**. The programme was offered to the B.Com students to pursue the Excel certification which is highly recognised among Excel globally. The coaching by industry experts was undertaken in the Online Mode and was open to both the students and faculty members.

The style of administration was to involve faculty members in the decision-making process through discussions and collaboration of ideas. This strategy solicited their committed participation in implementation and execution. Every idea/ initiative of the department was discussed in the department meetings; group-wise deliberations were made and were open to suggestions and criticisms. Groups were consciously made with a blend of seniors and juniors, or based on different specialisations as the case maybe to elicit profound insights. Responsibilities for various activities were delegated on rotation to faculties based on their expertise, ensuring their active involvement and balanced work load for all.



## **PROGRAMMES OFFERED BY THE DEPARTMENT**



**No of Academic Programmes offered in ac. Year 2021-22**

### **UG (Undergraduate Degree Programmes)**

#### **B.Com**

**B.Com (Banking & Finance)**

**B.Com (Cost and works accounting)**

**B.Com (Business Administration)**

### **PG (Postgraduate Degree Programmes)**

#### **M.Com**

**M. Com (Banking & Finance)**

**M. Com ((Advanced Cost Accounting & Cost system)**

**M. Com (Business Administration)**

### **Research Center (Research Degree Programmes)**

**Ph.D in Commerce**

### **Add-on Courses**

**Certificate Course in Computerized Accounting**

**Certificate Course in Business Entrepreneurship**

**Certificate Course in Advanced Tally with GST**

**Certificate Course in Advanced Excel**

### **Value Added Courses**

**Democracy Election and Governance**

**Human Right**

**Cyber Security**

**Introduction to Constitution**

### FACULTY DETAILS: - 2020-21

Sr No	FACULTY NAME	DESIGNATION	QUALIFICATION
01	Dr.Dakle S.P.	Head, Department of Commerce	M.Com.,M.Phil,Ph.D.
03	Dr.Stave G.P.	Asst. Professor	M.Com, M.Phil,Ph.D.
03	Dr.Kambale N.B.	Asst. Professor	M.Com,SET,Ph.D.
04	Dr.Shendekar R.P.	Asst. Professor	M.Com, M.Phil, Ph.D, G.D.C & A
05	Dr.Shinde S.B.	Asst. Professor	M.Com,M.Phil, Ph.D
06	Prof.Jadhav T.D.	Asst. Professor	M.Com,MA,PGDIB,G.D.C&A
07	Prof.Shelke A.P.	Asst. Professor	M.com,M.Phil,MCJ,G.D.C&A

### NUMBER OF ACADEMIC SUPPORT STAFF (TECHNICAL) AND ADMINISTRATIVE STAFF

(Commerce Department Only 2020-21)

Sr. No.	Posts	Sanctioned Posts	Filled
1	Laboratory Assistant	1	1
2	Clerk (office)	2	2
3	Laboratory Attendant	2	2
4	Peon	1	1
5	Other	-	-

### FACULTY: STUDENT RATIO

PROGRAM	FACULTY: STUDENT
B. Com UG	01:140
M.Com PG	01:57



## ACADEMIC ACHIEVEMENTS BY THE FACULTY MEMBERS

### AWARD RESIVED DURING THE YEAR (2020-21)

Sr NO	FACULTY NAME	AWARD NAME	AUTHORITY	MONTH & YEAR OF
01	Dr.Satav G.P.	Education Excellence 2021	LED India, ESN Publications and Vision Digital India	March 08 2021

## ACADEMIC ACHIEVEMENTS BY THE FACULTY MEMBERS

### PHD AWARDED DURING THE YEAR (2020-21)

Sr NO	FACULTY NAME	TOPIC	UNIVERSITY	MONTH & YEAR OF DEFENSE
01	Shinde Swati B.	A Study of Role of Co Operative Banks in Promotion of Self Help Group With Special Reference to Pune District	Savitribai Phule Pune University, Pune	August 2020

### NUMBER OF MPhil and PHD GUIDED BY THE FACULTY

Faculty guides of MPhil and Ph.D students who successfully defended during the year.

### NUMBER OF MPhil & PHD GUIDED BY THE FACULTY

NAME OF THE FACULTY	NO. OF STUDENTS Admitted		NO.OF STUDENT Defended During Year 2020-21	
	M.Phil	Ph.D	M.Phil	Ph.D
	Nil	Nil	Nil	Nil
Dr.Dakle Sunita Pravin	00	06	00	00
Dr. Satav G.P.	00	04	00	00

The academic year 2020-21 started on 15th, June, 2020. In order to improve the overall development of the students from F.Y.B.Com to M.Com various programs were conducted by the Commerce Department.

The number of students for the academic year 2020-21 was as follows.

Sr.No	Class (UG) / (PG)		Number of Students
01	B.Com	F.Y.BCOM	357
02		S.Y.BCOM	357
03		T.Y.BCOM	252
04	M.Com	M.COM -I	66
05		M.COM -II	49
Total UG +PG			1081

❖ The total number of students (UG) were - **966**

❖ The total number of students (PG) were- **115**

**Results in the year 2019-2020 is as follows: -**

In the academic year 2019-20 the results were satisfactory. The top t students were

First three toppers in the B. Com / M. Com

Sr. No	Class (UG) / (PG)	Name Of Student	Percentage
01	B.Com	Bhaget Akshay Madhav	83.91
04	M.Com	Tonde Shital Mahipati	97.77

### ❖ Principals Induction

**Objective:-** To introduce the facilities, administrative bodies and rules to the students.

Sr. No.	Day/ Date	Name of the activity	Description of event	Name of the Resource Person	Name of the Coordinator	No. of students participant
01	20/07/2020	Principle Induction Programme	Guidance Given by Principle Dr.Zaware B.N.	Principle Dr.Zaware B.N.	Dr. Dakle S.P.	All Student



**Outcome:-** The Principal introduced facilities, administrative bodies and rules to the students

**❖ One Day online Webinar on Handling Stress in Time of COVID-19**

Objective:- Mental health issues in KOVID-19 Pandemic

Sr. No.	Day/ Date	Name of the activity	Description of event	Name of the Resource Person	Name of the Coordinator	No. of students participant
01	Thursday, July 23, 2020	Handling Stress in Time of COVID-19”	Guidance Given by Dr. Digambar Darekar Dr. B. N. Purandare Arts and Smt. S. G. Gupta Commerce and Science College, Lonavla and Principle Dr.Zaware B.N.	Dr. Digambar Darekar Dr. B. N. Purandare Arts and Smt. S. G. Gupta Commerce and Science College, Lonavla	Dr. Dakle S.P and All Commerce Department Faculty Member	All College Faculty and Non-Teaching Staff and All Student

**Outcome :-** Managing stress during the coronavirus disease 2019 pandemic and beyond: Reappraisal and mind-set approaches Mental health issues are the leading impediment to academic success. Mental illness can affect students’ motivation, concentration, and social interactions—crucial factors for students to succeed in higher education

**Brief Report-**

Make “me” time. “Me” time is important for everyone in your home to practice. Set aside time every day for your kids to do something for themselves or have quiet time in their rooms, and during this time, treat yourself to something that will help you relax. Everyone in family is experiencing some level of stress right now. No one is behaving as they would normally. If your child is acting up more than normal, try to figure out if there’s an underlying reason.

Recognize that feelings of loneliness, boredom, fear, and anxiety are normal reactions to a stressful situation like this. You may need a time out yourself. Leave the room your kids are in for a few minutes, give yourself quiet

time, or reach out to friends, family, or mental health professionals when you need a little extra help.

Make sure any discipline tactics you're using are fair and consistent. Discipline is more effective when parents know how to set and enforce limits, and when expected behaviour's and punishments are based on their child's age and level of development. Ultimately, you should teach your child how you would like them to act in the future.

### ADD ON COURSES

**Objective:** To improve employ-ability of the students and keep them in touch with new developments in income tax e-filing and advanced tally with GST. Also familiarize students with performing these tasks in a computerized manner.

### ADD ON / VALU ADDED / SKILL BASE COURSES

During Year 2020-21

Sr. No.	Class and Sem	Name Of Course	No. Of Student Admitted	No. Of Student Completed	Name of Agency	Coordinator
01	FYBCOM-I	Entrepreneurship Skill Development	357	357	Mamsaheb Mohol College	Dr.Kamble N.B.
02	FYBCOM-II	Computrisized Accounting	357	357	Sujata Institute of Computer	Dr.Kamble N.B.
03	SYBCOM-III	Advance Excel	357	357	Sujata Institute of Computer	Prof.Jadhav T.D.
04	SYBCOM-IV					
05	TYBCOM A & B Division	Advance Tally With GST	252	252	Sujata Institute of Computer	Dr.Dakle S.P.
06	M.COM-I Sem-I	Human Right	66	66	Mamasahab Mohol College	Prof.Jadhav T.D.
07	M.COM-I Sem-II	Human Right	66	66	Mamasahab Mohol College	Prof.Jadhav T.D.
08	M.Com-II Sem-III	(Skill Base) Direct Tax Adviser	49	49	Mamasahab Mohol College	Prof.Jadhav T.D.

09	M.Com-II Sem-IV	(Skill Base) Direct Tax Adviser	49	49	Mamasaheb Mohol College	Prof.jadhav T.D.
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## EXTRA CREDIT COURSES

**During Year 2020-21**

Sr. No.	Class and Sem	Name Of Course	No. Of Student Admitted	No. Of Student Completed	Name of Agency	Coordinator
01	F.Y.B.Com Sem-I & Sem-II	Democracy Election and Governance	357	357	Mamasaheb Mohol College	Dr.Rathod B.L.
02	SYBCOM-III	Environmental Awareness	357	357	Mamasaheb Mohol College	Prof.Ukirde L.G.
03	SYBCOM-IV					
04	M.Com-I & M.Com-II	Introduction to Indian Constitution	66	66	Mamasaheb Mohol College	Prof.Jadhav T.D.
05	M.COM-I Sem-I & Sem-II	Cyber Security	66	66	Mamasaheb Mohol College	Prof.Jadhav T.D
06	M.Com-II Sem-III & Sem-IV	Cyber Security	49	49	Mamasaheb Mohol College	Prof.Jadhav T.D.

## DEPARTMENTAL MEETINGS HELD FROM MAY 2020 – APRIL 2021

The faculty members are the intellectual work force who collectively plan and execute all the activities of a Department. The success of the department greatly relies on their concerted endeavours towards student, self and the departmental growth. Departmental meetings are held to follow-up routine matters and to review current plans, Strategies and activities and discuss the activities for the subsequent year. The minutes of meetings are systematically recorded and filed for follow- up and review.

## ROLES AND RESPONSIBILITIES ALLOTTED TO THE FACULTY

Faculties are assigned responsibilities for different tasks on a rotational basis. Responsibilities were allotted in the beginning of the year, keeping their expertise and skills in mind. Faculties are oriented by the HOD about the

responsibility area, the objective, expected outcome and the implementation procedure. Thereafter for the whole year, faculty members continue to sincerely complete the tasks related to the responsibility assigned. Detailed records are maintained by each faculty useful for audit purposes and follow-up action. Below is the list which starts with the class teacher responsibility followed by the other functional roles.

<b>CLASS</b>	<b>BCOM-I</b>	<b>BCOM-II</b>	<b>BCOM-III</b>
<b>B.Com A</b>	Dr.Kamble N.B.	Dr.Satav G.P.	Dr. Shinde S.B.
<b>B.Com B</b>	Prof.Ukirde L.G.	Dr.Pathak A.R.	Dr. Shinde S.B.
<b>B.Com C</b>	Prof.Shelke A.P.	Dr. Shendkar R.P.	Dr.Dakle S.P.
<b>M.Com – I &amp; II</b>	Prof.Jadhav T.D.	Prof.Jadhav T.D.	-----

#### **CLASS ADJUSTMENT DURING FACULTY LEAVE**

The department has introduced a system for ensuring the seamless engagement of classes without being let off as free hour in the case absence of faculties. This entails the need for advance intimation from the absenting faculties to facilitate class adjustments and the reciprocal adjustment to make up for the lost classes.

Faculties proceeding on leave are required to submit "Mutual Class Adjustment Form" with the details of class adjustment and the signature of the faculty consenting to engage the class in their absence. A column is also provided to enter the date of the reciprocal adjustment with the consenting faculty. This practice is also followed on days of sudden sick leave availed by faculties. The adjustment is communicated on the day of leave and the form is subsequently submitted for documentation. The Associate Principal reviews the leave adjustment forms on weekly basis.

#### **STUDENT ATTENDANCE MONITORING AND MENTORING BY CLASS TEACHERS**

On regular basis, class teachers monitor the attendance of students and hold mentoring sessions to understand their problems, if any. Records of all such interactions are maintained by the class teachers. In special cases, the HOD and the Principal are involved. Parents may be called in severe cases of indiscipline or attendance shortage. The department is also supported by a team of professional counsellors in these matters.

### **ACADEMIC OUTREACH:- 2020-21**

Under the section of academic outreach programmes, activities taken up by the faculty members like paper presentations in Seminars, guest lecturers given, Workshops and other training programmes attended, seminars, workshops and training programmes organized etc. have been described.

#### **BOARD OF STUDIES / EXAMINATION MEMBERS FOR OTHER INSTITUTIONS / UNIVERSITY**

<b>Sr.NO</b>	<b>NAME OF THE FACULTY</b>	<b>MEMBER OF A BOARD OF STUDIES / EXAMINATION AND A QUESTION PAPER SETTER</b>
01	<b>Dr. Dakle Sunita Pravin</b>	Member of costing Board
02	<b>Dr. Dakle Sunita Pravin</b>	Member of Faculty costing Board
03	<b>Dr. Dakle Sunita Pravin</b>	Member of Syllabus Restructuring body of S.Y B.Com and T.Y.B.Com cost and works Accounting I, II and III
04	<b>Dr. Dakle Sunita Pravin</b>	S.Y.B.Com cost and works accounting I Paper Setter
05	<b>Dr. Satav G.P.</b>	Member of costing Board
06	<b>Dr. Satav G.P.</b>	Paper Setter.....

#### **NUMBER OF MPHIL and PHD GUIDED BY THE FACULTY**

<b>NAME OF THE FACULTY</b>	<b>NO. OF STUDENTS Admitted</b>		<b>NO.OF STUDENT Defended During Year 2020-21</b>	
	<b>M.Phil</b>	<b>Ph.D</b>	<b>M.Phil</b>	<b>Ph.D</b>
	Nil	Nil	Nil	Nil
Dr.Dakle Sunita Pravin	00	06	00	00
Dr. Satav G.P.	00	04	00	00

**WORKSHOP, FDP, MOOC QIP AND OTHER TRAINING PROGRAMMES  
ATTENDED**

<b>Sr. NO</b>	<b>NAME OF THE FACULTY</b>	<b>NAME &amp; DESCRIPTION (WORKSHOP/FDP/ QIP/TRAINING)</b>	<b>NAME OF THE ORGANIZER</b>	<b>LEVEL</b>	<b>DATE</b>
01	Dr.Dakle sunita Pravin	Current Trends in Research	Shripatrao Kadam Mahavidyalaya Shirwal	National	16/05/2020
02	Dr.Dakle sunita Pravin	Training programme on restructured Syllabus of Accountancy	Savitribai Phule Pune University	University	10/07/2020
03	Dr.Dakle sunita Pravin	Workshop on restructuring of syllabus of subject Business Regulatory framework.	Ness Wadia College of commerce	University	7/06/2021
04	Dr.Dakle Sunita Pravin	Workshop on restructuring of syllabus under Board of studies in business Practice	Baburaoji Gholap College	University	4/06/2021
05	Dr. Neeta B. Kamble	7 Day FDP "Goods & Service Tax (GST)"	Nirmala Memorial College of Commerce and Science Mumbai	National	17/3/2021 to 24/3/2021
06	Dr. Neeta B. Kamble	Faculty Development Programme On Entrepreneurship	Vigyan Ashram, Pabal, Taluka-Shirur, Dist-Pune Sponsored by Department of Science & Technology (DST), Ministry of Science & Technology, Govt. Of India.	National	6/2/2021 to 26/3/2021
07	Dr. Neeta B. Kamble	3 Week FDP	ST. Francis De Sales College, Nagpur	National	1/12/2020 to 23/12/2020
08	Dr. Neeta B. Kamble	5 days FDP Management Information System	All India Council for Technical Education (AICTE) Training and Learning (ATAL) Academy	National	2/11/2020 to 6/11/2020
09	Dr. Neeta B. Kamble	7 Days FDP The Role of a Teacher	Keshav Memorial Institute of Commerce	National	3/8/2020 To

		in Nation Building	and science with ICSSR-SRC		9/8/2020
10	Dr. Neeta B. Kamble	FDP ICT in Teaching & Evaluation	Shri. Shivaji College Parbhani UGC Paramarsh	National	13/7/2020 to 18/7/2020
11	Dr. Neeta B. Kamble	Short Term Course Legal Empowerment of Women	Sheth N.K.T.T College of Commerce and Sheth J.T.T college of Arts, Thane	National	20/7/2020 to 26/7/2020
12	Dr. Neeta B. Kamble	10 Days FDP on The Scenario of Commerce, Management and Economics Education after COVID-19	SPPU Faculty Development Centre, Human Resource Development Centre (UGC-HRDC) under PMMMNMTT and KTHM Nashik	National	29/6/2020 to 8/7/2020
13	Dr. Neeta B. Kamble	One week national workshop Opportunities for Enhancing professional competencies through Open and Distance Learning	IGNOU Regional Centre Pune	National	27/7/2020 to 2/8/2020
14	Dr. Neeta B. Kamble	Workshop STRIDE Research Methodology Workshop	UGC- STRIDE Task Group 2020 Maulana Azad National Urdu University	National	17/8/2020 to 21/8/2020
15	Dr. Neeta B. Kamble	Workshop Managing Stress and sustaining wellbeing of the students and society during and after pandemic period	SPPU Faculty Development Centre, Human Resource Development Centre (UGC-HRDC) under PMMMNMTT and KTHM Nashik	National	1/07/2020 to 3/7/2020
16	Dr. Neeta B. Kamble	Workshop Data Analysis through SPSS for effective Research Productivity	Guru Nanak Dev University Amritsar	National	18/6/2020
17	Dr. Neeta B. Kamble	Workshop Google Apps for Education & Moodle	Rajaram College, Kolhapur	National	2/7/2020 to 3/7/2020
18	Dr. Neeta B. Kamble	Workshop Impact of Artificial Intelligence on Society	Karnataka State Akkamahadevi womens university	National	22 and 23 FEB 2021
19	Dr. Neeta B. Kamble	International Workshop (Equivalent Faculty D.P) Intellectual	MoE Institution Innovation Council (IIC)DDU Chapter	International	9/5/2021 to 13/5/2021



		Property Right			
20	Dr. Neeta B. Kamble	Workshop BBA & MBA Rural Management Curriculum Design	Mahatma Gandhi National Council of Rural Education	National	21/12/2020
21	Dr. Neeta B. Kamble	MOOC Field Surveillance (Marathi)	IGOT	National	3/5/2020
22	Dr. Neeta B. Kamble	MOOC COVID Awareness (Marathi)	IGOT	National	3/5/2020
23	Dr. Neeta B. Kamble	MOOC Personal protective Equipment	IGOT	National	5/5/2020
24	Prof.Jadhav T.D.	Post Covid-19 Challenges Before Indian Industry.	Gramonnati mandal's Commerce and Science College,Narayangaon in Association with indian Accounting Association,pune	National	21/07/2020 To 23/07/2020
25	Prof.jadhav T.D.	Training programme on restructured Syllabus of Accountancy	Savitribai Phule Pune University	University	10/07/2020
26	Prof.Jadhav T.D.	Workshop on restructuring of syllabus under Board of studies in business Practice	Baburaoji Gholap College	University	4/06/2021
27	Prof.Shelke A.P.	International Workshop (Equivalent Faculty D.P) Intellectual Property Right	MoE Institution Innovation Council (IIC)DDU Chapter	International	9/5/2021 to 13/5/2021
28	Prof.Shelke A.P.	Training programme on restructured Syllabus of Accountancy	Savitribai Phule Pune University	University	10/07/2020
29	Prof.Shelke A.P.	Training Programme on Labour and Globalisation	V.V. Giri National Labour Institute, Noida. (Ministry of Labour and Employment, Government of India)	National	19-04-2021 To 23-04-2021
30	Prof.Shelke A.P.	Training Programme on Covid19 Second Wave and Logistic Supply	National Institute of Disaster Management, Ministry of Home Affairs, Govt. of	National	11-05-2021 To 13-05-2021

		Chain Management	India Collaboration with (FICCI)		
31	Prof.Shelke A.P.	Training Programme on Towards Generating Quality Employment: Challenges and Options	V.V. Giri National Labour Institute, Noida. (Ministry of Labour and Employment, Government of India)	National	05-04-2021 To 09-04-2021
32	Prof.Shelke A.P.	Faculty Development Programme On Entrepreneurship	Vigyan Ashram, Pabal, Taluka-Shirur, Dist-Pune Sponsored by Department of Science & Technology (DST), Ministry of Science & Technology, Govt. Of India.	National	06.02.2021 To 26.03.2021
33	Prof.Shelke A.P.	Five Days Online International Workshop on Intellectual Property Right	MoE- Institution Innovation Council (IIC) DDUC Chapter and Deen Dayal Upadhyaya College, University of Delhi	National	09.02.2021 To 13.02.2021
34	Prof.Shelke A.P.	FDP On Social Entrepreneurship Management	All India Council for Technical Education (AICTE) Training and Learning (ATAL) Academy Organized by Vivekanand Education Society's Institute of Management Studies and Research, Mumbai.	National	19.01.2021 To 23.01.2021
35	Prof.Shelke A.P.	One-week Capacity Building Programme on Advanced Research Methodology	Indian Council for Social Science Research (ICSSR) In Association with Department of Commerce University of Mumbai	National	14.12.2020 To 19.12.2020
36	Prof.Shelke A.P.	Training Program on "WTO and Its Implications on Indian Agriculture"	National Institute of Agricultural Extension Management (MANAGE), Hyderabad.(An Organization of	National	20.10.2020 To 22.10.2020

			Ministry of agriculture and Farmer welfare, Government of India)		
37	Prof.Shelke A.P.	ToT on Promotion of Rural Non-Farm Sector Enterprises	National Institute of Rural Development and Panchayati Raj. NERC, Guwahati. (Union Ministry of Rural Development Government of India)	National	28-09-2020 To 30-09-2020
38	Prof.Shelke A.P.	FDP on “Exploring Entrepreneurship and Start-up Opportunities through Tourism & Hospitality Business”	All India Council for Technical Education (AICTE) Training and Learning (ATAL) Academy Organized by Mizoram University, Tanhril, Aizawl, Mizoram (A Central University Established by an Act of Parliament)	National	14.09.2020 To 18.09.2020
39	Prof.Shelke A.P.	Faculty Development Programme on “ICT in Teaching & Evaluation”	MSP Mandal’s Shri Shivaji College, Parbhani (Maharashtra) under the U.G.C. Paramarsh Scheme	National	13.07.2020 To 18.07.2020
40	Prof.Shelke A.P.	10 Days FDP on The Scenario of Commerce, Management and Economics Education after COVID-19	SPPU Faculty Development Centre, Human Resource Development Centre (UGC-HRDC) under PMMMNMNTT and KTHM Nashik	National	29/6/2020 to 8/7/2020
41	Prof.Shelke A.P.	Workshop Google Apps for Education & Moodle	Rajaram College, Kolhapur	National	2/7/2020 to 3/7/2020

#### FACULTY PAPER PRESENTATIONS IN CONFERENCES /SEMINARS

Sr. NO	NAME OF THE FACULTY	NAME OF THE ARTICLE/PAPER	NAME OF CONFERENCE / SEMINAR	DATE
01	Prof.Shelke A.P.	“E-commerce - Challenges and Opportunities in Indian Perspective”	International Interdisciplinary Virtual Conference, Organized by Smt. Radhadevi Goenka	5 March 2021

			College for Women, Akola.	
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### SEMINARS / WEBINAR ATTENDED BY FACULTY

Sr. NO	NAME OF THE FACULTY	NAME OF THE SEMINAR	NAME OF THE ORGANIZER	LEVEL	DATE
01	Dr.Dakle sunita Pravin	E learning and E content	Nirmal degree College of commerce	National	8/06/2020
02		Handling stress in time of covid 19	Mamasaheb Mohol College	university	23/07/2020
03		Cyber Crime	Mamasaheb Mohol College, Paud Road Pune	National	11 <sup>th</sup> July 2020
04	Dr.Satav G.P				
05	Dr. Neeta B. Kamble	Seminar Research Methodology	UGC	National	8/6/2020 to 9/6/2020
06		Webinar on NSS	SPPU	University	6/6/2020
07		Webinar Fostering UBA, A commitment of HEIS beyond campus Issues and Challenges	UBA national co ordaining institute IIT Delhi, and Sonapur College	National	7/8/2020
08		Webinar Awareness program on National Digital Library of India	National Digital Library of India IIT Kharagpur and vijay garh jyotiba Ray college , Kolkata	National	24/7/2020
09		Webinar Agri - start Ups for fostering agricultural Development	MANAGE Hyderabad	National	17/7/2020
10		Webinar Rebooting the Indian Higher Education System : A march towards self - reliance	Garware College AICTE SPPU University of Hull	National	16/6/2020
11		Training programme on Restructured Syllabus of Accountancy	SPPU	University	10/7/2020

12	Prof.Jadhav T.D.	Cyber Crime	Mamasaheb Mohol College, Paud Road Pune	National	11 <sup>th</sup> July 2020
13		Handling stress in time of covid 19	Mamasaheb Mohol College	university	23/07/2020
14	Dr. Shendkar Rupali Prakash	Office management & Stress Management	Shivraj College of Arts , Commerce and D.S Kadam Science College, Gadhinglaj Kolhapur	National	26 <sup>th</sup> May 2020
15		Digital Era and Pandemic Situation	P.D.E.A's Waghire College, Saswad	National	26/05/2020 To 28/05/2020
16		Socio- Economic of Covid -19 on Indian Economy	Arts & Commerce college, Nagthan, Dist. Satara	National	10th July 2020
17		Cyber Crime	Mamasaheb Mohol College, Paud Road Pune	National	11th July 2020
18		NAAC Accreditation- New Frame work	Mamasaheb Mohol College, Paud Road Pune	International	19th July 2020
19		Handling Stress in Covid-19	Mamasaheb Mohol College, Paud Road Pune		23/07/2020
20	Dr.Shinde Swati Baburao	Office management & Stress Management	Shivraj College of Arts , Commerce and D.S Kadam Science College, Gadhinglaj Kolhapur	National	26 <sup>th</sup> May 2020
21		Digital Era and Pandemic Situation	P.D.E.A's Waghire College, Saswad	National	26/05/2020 To 28/05/2020
22		Socio- Economic of Covid -19 on Indian Economy	Arts & Commerce college, Nagthan, Dist. Satara	National	10th July 2020
23		Cyber Crime	Mamasaheb Mohol College, Paud Road Pune	National	11th July 2020
24		NAAC Accreditation- New Frame work	Mamasaheb Mohol College, Paud Road Pune	International	19th July 2020
25		Handling Stress in Covid-19	Mamasaheb Mohol College, Paud Road Pune		23/07/2020
26	Prof.Shelke	National Webinar on "Impact of COVID- 19 on Indian Tourism Industry"	I.C.S. College of Arts Commerce & Science, Khed, dist. Ratnagiri	National	9 <sup>th</sup> Jan 2021

27	Ashok Prakash	“Organic Farming for Sustainable Agriculture”	Indian Institute of Management Sirmaur.	National	December 23, 2020
28		National Webinar on “Value Based Education for Pre-Service Teachers, In-Service Teacher and Teacher Educators”	Maharaja Sayajirao University of Baroda.	National	12 <sup>th</sup> October, 2020
29		National Webinar on ‘Scope and Possibility of Implementing Academic CSR plans and policies’	UBA Cell, MCT’s Rajiv Gandhi Institute of Technology Mumbai	National	10th October 2020
30	Prof. Shelke Ashok Prakash	Interdisciplinary International Conference on ‘Perspectives of Preparing and Implementing the Swachh Bharat Abhiyan’.	NSS Unit of B.K. Birla College, (Autonomous) Kalyan (W).	International	6 <sup>th</sup> March, 2021.
31		National NAAC Sponsored Seminar on “Execution of Artistic Procedure for Preparation of SSR as per New Dimensions of NAAC”	A.V. Patil Arts, Science & Commerce College, Aland, Dist- Kalaburagi, Karnataka.	National	January 19, 2021.
32		National Virtual Conference on Role of NSS in Covid-19 (RNC 2020)	KIIT NSS Bureau, KIIT Deemed to be University, Bhubaneswar, Odisha.	National	On 19th and 20th September, 2020.
33		National Webinar on Interventions for improving the livelihood for rural people from Tripura.	RCI- Unnat Bharat Abhiyan, National institute of Technology, Agartala and Hosted by RCI, IIT Delhi.	National	29th and 30th August 2020.
34		One Week National Level Webinar on “Opportunities for Enhancing Professional Competencies through Open and Distance Learning” Sub-theme	IGNOU Regional Centre Pune	National	28th July, 2020.

		Counselling”			
35		National Webinar on Importance of Digitalization and Online Documentation for NAAC Accreditation and NIRF Ranking	IQAC Jawahar ASC College, Anadur, Osmanabad	National	29th July 2020.
36	Prof.Shelke Ashok Prakash	Training sessions on 21st Century Skills	Under the GoI-UNDP-UNV Project 'Strengthening NYKS and NSS' in collaboration with AFS India.	National	6th July to 25th July 2020.
37		“Agri-Start-ups for Fostering Agricultura Development:Opportunities, Challenges, and Way Forward”	Centre for Innovation and Agripreneurship, National Institute of Agricultural Extension Management (MANAGE), Hyderabad.	National	on July 17, 2020
38		National Level Webinar on Cyber Crime	Mamasahab Mohol College, Pune.	National	on 11th July 2020

### RESEARCH ARTICLES IN INTERNATIONAL & NATIONAL JOURNALS PUBLICATION IN INTERNATIONAL /NATIONAL JOURNALS

Sr. NO	NAME OF THE FACULTY & DATE	NAME OF THE JOURNAL	TITLE OF THE ARTICLE	ISSN NUMBER
01	Prof.Shelke A.P..	Vidyawarta	“E-commerce - Challenges and Opportunities in Indian Perspective	ISSN: 23199318

### GUEST LECTURES GIVEN IN OTHER INSTITUTIONS

Sr.NO	NAME OF THE FACULTY & DATE	TOPIC	PLACE
01	Dr. Satav G.P.		

### ISBN PUBLICATIONS

Sr. NO	NAME OF THE FACULTY & DATE	TITLE OF THE BOOK/ARTICLE	ISBN NUMBER
01	Dr.Satave G.P.	Auditing and Taxation	



03	Dr. Shinde Swati Baburao	An E-Book of MCQ's on (Costing Techniques & Cost Audit) for T.Y.B.Com	978-81-941859-6-3
04	Dr. Rupali Shendkar	Business Regulatory Framework	978-81-941859-6-3

### STRATEGIC ACTION PLAN 2021-2022

This section briefly describes the Strategic Action Plan for 2021-2022 for all the four Areas namely teaching and learning, research, academic community and administration

- + More use of ICT/E-learning tools.
- + Review/restructure the existing academic programs/syllabi as per the changing environment or industry requirement.
- + Increase Participative Education.
- + was given to all Faculty members about Moodle
- + Groups were formed as per areas.
- + Implement, Review and Monitor.
- + Organizing conferences/seminars/research workshops
- + Strengthening the career counselling process with the help of experienced professionals and faculty members.
- + Increase Placement.
- + Conduct Financial Awareness programme in the community.
- + Strengthening the alumni relations.

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